



Organization of  
American States



**OAS – MWSU Scholarship Opportunities  
under the  
OAS Partnerships Program for Education and Training**

The General Secretariat of the Organization of American States (GS/OAS) and the Midwestern State University (MWSU) are offering 3 academic scholarships to qualified candidates of the Americas to further their education through the following program:

<b>Master’s Degree Program</b>	<b>Program Start Date</b>	<b>Program Duration</b>
Training and Development	January 2012	2 years

**About the Organization of American States (OAS) and the Midwestern State University (MWSU)**

The General Secretariat of the Organization of American States

GS/OAS is the central and permanent organ of the Organization of American States (OAS). Through its Department of Human Development, Education and Culture (DHDEC), GS/OAS supports OAS member states in creating policies and executing programs that promote human capacity development at all educational levels. By enabling formative opportunities to citizens, DHDEC strengthens democratic values and security under the framework of regional integration. DHDEC does this: (i) by supporting the efforts of OAS member states to improve the quality of and equity in education while enhancing and highlighting the contribution of their diverse cultures to economic, social, and human development; and (ii) by assisting the citizens of the Americas in realizing their full potential by giving them access to knowledge and skills through training that improves the standard of living for individuals, families and communities in the region.

Midwestern State University

Midwestern State University is a leading public liberal arts university committed to providing students with rigorous undergraduate and graduate education in the liberal arts and the professions. Through an emphasis upon teaching, augmented by the opportunity for students to engage in research and creative activities alongside faculty and to participate in co-curricular and service programs, Midwestern State prepares its graduates to embark upon their careers or pursue advanced study.

## **I. ABOUT THE PROGRAM**

Detailed information about the **Training and Development** program is available through the following link:  
[http://distance.mwsu.edu/distance/td\\_info.asp](http://distance.mwsu.edu/distance/td_info.asp)

### **1. APPLICANTS' PROFESSIONAL PROFILE:**

This program is designed for individuals in government, corporate, health, and service sectors who work with adults in applications-oriented settings. Through this 36 credit-hour curriculum, participants will become acquainted with the design and use of training theories and methodologies in order to improve service production, product quality, and staff development processes. Students will acquire skills that allow them to conduct needs assessment, analyze data, plan and design effective training programs, instruct, and evaluate outcomes.

### **2. APPLICATION FOR ADMISSION DEADLINE AND PROGRAM ADMISSION PROCESS:**

The application for admission deadline of this program is **September 1<sup>st</sup>, 2011**.

Information about the university's application process of this Program is provided in the following link:  
[http://academics.mwsu.edu/graduateschool/how\\_to\\_apply.asp](http://academics.mwsu.edu/graduateschool/how_to_apply.asp)

### **3. STUDY VENUE/ MODALITY:**

This program will be delivered online through the University's online portal.

### **4. LANGUAGE OF INSTRUCTION:**

English

### **5. UNIVERSITY CONTACT:**

Randy Glean  
Director  
Office of International Services  
Phone: 940-397-4912  
E-mail: [randy.glean@mwsu.edu](mailto:randy.glean@mwsu.edu)

## **II. ABOUT THE SCHOLARSHIP**

### **1. BENEFITS:**

The Midwestern State University will reduce the tuition to approximately \$14,000 for the required four semesters of the program. The OAS will cover partial tuition cost in the amount of US\$6000 of up to three (3) scholarship recipients.

The scholarship recipient will be responsible for all remaining costs associated with the Program including:

- remaining tuition fees of approximately (US\$ 8,000.00);
- books and study materials approximately (US\$ 1,000.00).

## 2. ELIGIBILITY REQUIREMENTS:

### All Applicants must:

- Be citizens or permanent residents of an OAS member country, except Barbados<sup>1</sup>.
- Hold at least a Bachelor's Degree from a regionally accredited college or university
- Have work experience in related field
- Scores from the Graduate Record Exam (GRE) or Miller Analogies Test (MAT). If a student has a 3.0 GPA in the last 60 credit hours of undergraduate work AND a score of at least 46 on the MAT, the GRE is not required.
- Possess basic computer and internet skills
- Have good command of English, with documentary evidence, if not the native language. Applicants for whom English is not the first or native language should submit one of the following to verify English proficiency:
  - An official transcript verifying completion of studies in an English speaking university in the last five years
  - A test of English as a Foreign Language (TOEFL) with a score of 550 or higher for the paper based test, 215 for computer-based test or 90 for internet-based test; IELTS 5.5, or the equivalent

## 3. SCHOLARSHIP APPLICATION RESTRICTIONS:

Citizens or permanent residents of the country of study, in this case the United States, cannot apply for this scholarship opportunity

Staff members of the General Secretariat, persons under performance contracts with the General Secretariat, staff members of the permanent missions to the OAS, and their relatives are not eligible for OAS academic scholarships

## 4. SUBMISSION OF SCHOLARSHIP APPLICATIONS:

### Required documents:

- Letter of admission to the Program
- Completed [OAS Scholarship Application Form](#)
- Copy of the transcript of the latest degree obtained
- Updated resume
- One letter of recommendation of current employer

Applicants should complete and submit the [OAS Scholarship Application Form](#) and the required documents (above) in PDF format **no later than October 1<sup>st</sup>, 2011**, via e-mail to [nduncan@oas.org](mailto:nduncan@oas.org), with copy to [jhoogdorp@oas.org](mailto:jhoogdorp@oas.org), with the subject matter: "OAS-MWSU Scholarships".

## 5. SCHOLARSHIP SELECTION CRITERIA:

Scholarships shall be granted based on the following criteria:

- The merits and overall credentials of the candidate, including his/her academic and professional background, and
- An extensive and equitable geographic distribution for the benefit of all member states that takes into account the greater needs of the smaller and relatively less developed economies.

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<sup>1</sup> No OAS scholarship shall be awarded to an individual for academic studies, research or professional development training in the OAS member state of which the individual is a national or permanent resident.

## 6. RESPONSIBILITIES OF SCHOLARSHIPS RECIPIENTS:

### All Scholarship Recipients must:

- Fulfill all requirements of the program for which the OAS-MWSU scholarship is awarded
- Confirm their acceptance of the scholarship award by signing and returning to OAS DHDEC their completed form: "Acceptance of the Scholarship Award".
- Inform the OAS Department of Human Development, Education and Culture at least one week before the program start date in the event he/she is unable to begin the program of study so that the scholarship may be offered to the next ranked candidate.
- Reimburse GS/OAS and MWSU the total amount of the scholarship costs if he/she declines the scholarship after the start of the program without compelling proof/reason.